



Friends of Anderton and Marbury (FoAM)

Policy 8 - Working with Children and Vulnerable Adults

1. This policy provides guidance to FoAM Members and Trustees who may come in contact with children or vulnerable adults whilst being involved in an activity or event which is run or managed by FoAM.
2. It does not apply to FoAM Members or Trustees who may come in contact with children or vulnerable adults whilst volunteering with the Countryside Officers to help manage the Northwich Woodlands. They do this as individuals, in their own right, and are not acting in any way for FoAM.
3. For the purpose of this guidance, children are defined as being under 18 and vulnerable adults are defined as an individual age 18 or older who has the functional, mental, or physical inability to care for themselves.
4. Trustees have considered whether FoAM Members or Trustees need Disclosure and Barring Service (DBS) checks if they come into contact with children or vulnerable adults whilst being involved in an activity or event which is run or managed by FoAM.
5. Disclosure and Barring Service (DBS) checks are required for anyone working with children or vulnerable adults in a **regulated activity** or for certain activities carried out in a **regulated place of work**. It should be noted that the presence or otherwise of parents or guardians is not a determining factor in deciding whether a DBS check is required.
6. **Regulated Work Activities**

According to government guidance (Regulated activity with children in England and Wales – 4 September 2025), with the supervision exemption for regulated activity with children removed from 1 September 2026, regulated activity with children is made up of either:

- what activity a person does as part of their job and how often they do it
- where the work takes place and how often the person will work there
- working in specified positions (in Wales only):

More information regarding what constitutes regulated activity with children can be found in the below table.

Activity	Period condition
Teaching, training, or instruction, care for, or supervision of children	On more than 3 days in a 30-day period, or once overnight between 2am and 6am with the opportunity for face-to-face contact with children
Advice or guidance provided wholly or mainly to children about their educational, emotional, or physical wellbeing	On more than 3 days in a 30-day period, or once overnight between 2am and 6am with the opportunity for face-to-face contact with children
Moderating a web service wholly or mainly for children	On more than 3 days in a 30-day period.
Driving a vehicle for children	On more than 3 days in a 30-day period.
Healthcare or personal care	(Activity clearly not relevant to FoAM)
Registering to be a foster carer or private foster carer	(Activity clearly not relevant to FoAM)
Registering to be a childminder or childcare provider, including voluntary registration	(Activity clearly not relevant to FoAM)
Day-to-day management of someone in regulated activity with children	(Activity clearly not relevant to FoAM)

7. Regulated places of work

Certain work activities with children are regulated if they meet all 5 of the following criteria:

- They work in the establishments on more than 3 days in a 30-day period, or once overnight between 2am and 6am with the opportunity for face-to-face contact with the children
- They have the opportunity, because of their job, to have contact with the children in the establishment
- They work there for the purpose of the establishment
- It is not temporary or occasional work

The specified establishments are:

- an educational institution exclusively or mainly for the provision or full-time education of children
- a pupil referral unit
- an alternative provision Academy (England only)
- a provider of nursery education
- a detention centre for children
- a secure accommodation service for children (Wales only)
- a children's home or a home provided under the Children Act 1989
- a care home wholly or mainly for children, in Wales only
- a children's centre
- relevant childcare premises

8. Trustees have considered the above criteria and the range of typical activities and events currently being run or managed by FoAM.
9. Trustees have also considered the change to the definition of regulated activity with children from 1 September 2026, when the supervision exemption for regulated activity with children is removed. This means that volunteers meeting the period conditions in the above table and who were previously not in regulated activity with children because they were supervised by someone who was in regulated activity, will now be in regulated activity.
10. Trustees have concluded that none of FoAM's typical activities or events are carried out in **specified establishments** and none meet the **regulated activity** criteria.
11. Whilst considered unlikely that future FoAM activities or events would fall within the above criteria, Trustees should keep the criteria in mind when arranging activities or events.
12. As an added precaution, FoAM normally only admits children to its events or activities when children are accompanied by parents or guardians.
13. FoAM Members or Trustees are reminded not to put themselves at risk by being alone with children during events or activities run or organised by FoAM.

Approved by FoAM Trustees

Issue 1 – August 2023

Issue 2 – January 2026

Issue 3 – August 2026 (para 6 amended and para 9 added)